

## Two ASW Global Associates Celebrate Anniversaries



Carlos Stevens and Jim Kirkendall know the value of loyalty and that it works both ways. Both recently celebrated milestone anniversaries with ASW. The two carved out some time from their busy schedules to share their stories.

Carlos celebrated 30 years at ASW in June. Jim celebrated his 25<sup>th</sup> year in August. At a time when downsizing continues to disrupt workers across the country and when the average tenure for U.S. workers continues to decrease—it is currently at 4.2 years—it's

rare to find employees who have had the longevity that Carlos and Jim have enjoyed.

Jim, who grew up in Summit County, has been a valuable addition to our warehousing staff since a search in the classified ads led him to apply for a job at ASW. Jim has had the opportunity to work in multiple departments and learn the intricacies of different accounts. He has held positions in our Public Storage operation, our Sam's Club Cross-Dock operation, and now in our ASW Supply chain Management Services. About his service at ASW, Jim says, "I'm fortunate in today's society to have been able to work 25 years at a place. I've been blessed." Jim enjoys golfing and sharing his life with Louellen, his lovely wife of 28 years. Jim and Louellen have 1 son, Marshall, who received his bachelor's degree from Malone University.

Carlos grew up on a farm in Hartville OH, where he lived with his parents and 1 younger sister. Upon graduating from high school in 1983, he joined the Marine Corp and became a machinegunner in the infantry. In June of 1987, Carlos began working for ASW as a forklift driver on 3<sup>rd</sup> shift. During his career with ASW, he has filled many roles in multiple locations including Warehouse Supervisor, Operations Manager, General Manager and Director. In 1996 Carlos also headed the complete startup of a warehouse and packaging operation in Beaumont TX. He has always performed above and beyond expectations. Carlos is currently the Director of Operations for our Supply Chain Division. He and his lovely wife Brenda live in Uniontown OH. They have 4 grown children and 1 grandson.

Nick Mihiylov, President of ASW Supply Chain Services, expressed the following thoughts about Carlos and Jim.

"Carlos Stevens is an integral member of our management team and has been very instrumental in the success of every operation that he has been involved in. I very much appreciate Carlos's dedication and loyalty over these 30 years.

Jim's eye for detail and accuracy are very much appreciated as is his ability to mentor new hires. I very much appreciate Jim's dedication and loyalty throughout these past 25 years. Congratulations to both of the men for their outstanding service and dedication and loyalty to ASW."